

ORLEN Deutschland GmbH

General Conditions of Purchase for Goods and Services

Section 1: Scope of application, general

(1) These General Terms and Conditions of Purchase (hereinafter referred to as "GPC") shall apply to all orders, commissions and contracts that ORLEN Deutschland GmbH (hereinafter referred to as "OD") enters into or concludes with suppliers or contractors (hereinafter generally referred to as "CO") for the delivery of goods and merchandise and the provision of services and work. The GPC shall also apply to all future deliveries, services or offers of CO, even if they are not agreed again separately.

(2) CO's terms and conditions shall not apply, even if OD does not expressly reject their validity in individual cases. Even if OD refers to a letter containing or referring to CO's or a third party's terms and conditions of business, this shall not constitute an agreement with the validity of those terms and conditions of business. In this respect, these GPC shall also apply if OD accepts CO's terms and conditions of delivery and/or service without reservation in the knowledge that they conflict with or deviate from these GPC.

(3) OD operates petrol stations through petrol station partners that are legally independent of OD (petrol station leaseholders and petrol station owners). Unless otherwise declared in writing by OD, these petrol station partners are not authorised to represent OD in legal transactions or to carry out acceptance procedures.

Section 2: Orders and commissions

(1) Orders / contracts exceeding a value of EUR 1,000 plus VAT must be in writing (letter, e-mail, fax, etc.) to be valid, unless the law stipulates separate formal requirements for the respective service. Oral amendments, supplements and subsidiary agreements to commissions in writing shall only be effective if OD has confirmed them in text form or if they have been agreed in writing within the scope of an individual agreement with OD's management. OD notes that all the authorisations granted to employees of the Company have been limited to cases in which the above formal requirements have been complied with.

(2) Unless otherwise specified for in these GPC for the provision of services and work, the provisions of the VOB/B (German Construction Contract Procedures [Vergabe- und Vertragsordnung für Bauleistungen], Part B: Contract Terms for the Execution of Construction Services - DIN 1961) in their latest version shall apply additionally within their scope of application.

(3) OD shall be entitled to change the time and place of delivery as well as the type of packaging at any time by written notification with a notice period of at least 10 calendar days before the agreed delivery date, provided that these changes can be implemented within CO's normal business operations without considerable additional expenditure and without unreasonable burden of any other kind. The same applies to changes in product specifications, whereby in these cases the period of notice according to the above sentence is at least six weeks. OD shall reimburse CO for the proven and reasonable additional costs incurred as a result of the change plus a reasonable profit mark-up, which CO shall determine at his reasonable discretion after hearing CO, provided that CO has informed OD of these costs in writing without delay before they were incurred (CO shall be free to waive the change after this notification). If such changes cause delivery delays which cannot be avoided with reasonable efforts in CO's normal production and business operations, the originally agreed delivery date shall be postponed accordingly. CO shall notify OD in writing of the additional costs or delays in delivery to be expected by OD based on a careful assessment in due time before the delivery date, but at least within 5 working days after receipt of the notification by OD according to sentence 1 of this paragraph.

Section 3: Safety and performance prerequisites

(1) Upon placing the order, CO shall receive the HSSE (Handbuch für Arbeiten auf den Tankstellen) manual for work at OD's petrol stations and new construction measures. CO is obliged to observe the provisions and instructions contained in this manual and to fully comply with the resulting obligations. He shall ensure that his employees are instructed accordingly. Furthermore, CO shall observe OD's instructions regarding safety and operational procedures and shall inform OD immediately in writing if such instructions may result in restrictions for CO's performance.

(2) CO shall ensure that all items delivered by him and all services rendered by him comply with DIN standards, the recognised rules of technology, the relevant technical and/or legal provisions and the regulations and guidelines of authorities, professional associations and trade associations, the technical data sheets and the specifications of the order. If CO has any objections against the type of execution requested by OD, he shall immediately inform OD in writing and give reasons. If, in individual cases, deviations from the aforementioned standards, rules, regulations, rules, guidelines, leaflets and specifications are necessary, CO shall obtain OD's written consent before delivery or execution. Further requirements resulting from these GPC (in particular those of section 8) shall remain unaffected.

(3) CO has to inform OD in writing about all logistical and legal requirements to be realised by OD for his performance as well as about the consideration of legal requirements (e.g. fire protection, building law, labour law provisions) before conclusion of the contract and immediately in case of any changes. CO has to inform himself prior to conclusion of the contract whether the prerequisites necessary for his performance on site have been created (e.g. prerequisites for spatial delivery) and, if necessary, to work towards their creation.

Section 4: Subcontractors

(1) The assignment of subcontractors by CO requires the prior written approval of OD. All services to be assigned to subcontractors shall be specified already with the submission of the offer. If this should not be possible, the supplier shall immediately inform OD in text form about the intended allocation of the order as soon as the new circumstances become knowledgeable.

(2) Even if OD has given his approval to the assignment, CO shall be fully liable for the fulfilment of all contractual and ancillary obligations by his subcontractor, and for all damages, expenses and losses caused by subcontractors.

Section 5: Acceptances

(1) The following provisions of this section 5 shall apply to contracts for work and purchase and other contracts which contain elements of a contract for work and purchase or contractual elements of a contract for work and services.

(2) Unless otherwise agreed in writing in individual cases, a formal acceptance shall be carried out in accordance with the following regulations. OD reserves the right to decide in the individual case whether such acceptance can also be omitted above the aforementioned value limit. Insofar as the law also provides for acceptance for transactions below the value limit, acceptance may also be effected informally.

(3) After completion, CO shall immediately submit a written proposal for a date for formal acceptance to OD. Intermediate acceptances shall be carried out for concealed services or services that cannot be detected later. If the delivery or service has been carried out in the condi-

tion as agreed in the contract or if any defects that may have been detected have been remedied, OD shall formally accept the service. CO shall draw up an acceptance report on the formal acceptance and hand a copy of it over to OD after formal acceptance.

(4) If the formal or non-formal acceptance is carried out or postponed under reserve due to defects, CO shall nevertheless hand over the object of performance to OD for putting it into use. All rights and obligations of the parties with regard to the acceptance and its legal consequences shall remain in force.

(5) OD shall only be obliged to accept certain quantities, services or quotas if this has been expressly agreed with the CO in text form. Under no circumstances shall OD be obliged by the conclusion of service agreements or framework agreements to accept deliveries or services exclusively from the respective CO or to purchase them only from the respective CO. The agreement of exclusivity requires an express individual agreement in text form in order to be effective.

Section 6: Prices, terms of payment, invoice details

(1) The agreed prices are fixed prices for the period of processing the order and are exclusive of the statutory value added tax applicable at the time.

(2) Unless otherwise agreed in writing, the price includes delivery and transport to the shipping address stated in the contract, including packaging and other additional costs and ancillary services of CO.

(3) If, according to the agreement reached, the price does not include packaging and the remuneration for the packaging - not only provided on loan - is not expressly determined, it shall be charged at the verifiable cost price. At OD's request, CO shall take back the packaging at his own expense.

(4) Unless otherwise agreed, OD shall pay the purchase price within 14 days from acceptance (if relevant according to section 5) or otherwise from delivery of the goods or after completion of the service and after receipt of the invoice with 3% discount or within 30 days net. For the timeliness of the payments owed by OD, the receipt of OD's remittance order at his bank shall be sufficient.

(5) Invoices shall always be sent in writing in their original form to the stated invoice address. Partial, partial, partial final and final invoices shall be designated as such and numbered consecutively. Invoices without a separate designation shall be treated as final invoices. Partial invoices shall be submitted in cumulative form

(6) OD's invoices and credit notes must contain at least the following items:

- the full name, the correct company name and the complete address of CO and OD
- Tax number or VAT identification number of the supplier; in the case of an intra-Community delivery, the VAT identification number of the recipient of the service must also be listed
- the date of issue
- a sequential invoice number
- the object and quantity of the goods supplied or the extent and nature of the other services
- Time of delivery or other service
- remuneration broken down by tax rates and individual exemptions and pre-agreed reductions in remuneration
- the rate and amount of tax or an indication of the exemption

- Delivery address or place of performance

If one or more of these details are missing and OD's processing of an invoice is delayed in the normal course of business, all payment deadlines shall be extended by the period of the delay.

(7) In addition, the invoice shall be accompanied by the offer submitted for the respective service, the order, the work clearance/confirmation of work protocol and the system change form. Furthermore, in the case of dimension-dependent services, the measurement and the drawings and proofs of mass on which the measurement is based shall be enclosed with the invoice. Concealed services or services that cannot be ascertained at a later date shall be measured out in good time with OD's site management.

(8) CO shall prove to OD the state of performance for the services performed, divided into main performance, supplementary performance and performance according to expenditure (material and wages) when issuing the invoice. If an all-inclusive price has been agreed upon, the performance status relevant for the payment instalments shall be proved accordingly. The proof must be provided in suitable documentation, e.g. by means of photographs.

(9) Agreed discounts shall also apply to the pricing of additional and modified services and to unit prices agreed between the parties.

(10) In the case of work and services with a total amount of EUR 20,000.00 plus VAT (including the commissioned supplements), a warranty retention of 5% shall be deducted from the final invoice. This amount will be paid out without interest after expiry of the warranty period in accordance with the provisions of the VOB/B (German Construction Contract Procedures) and provided that the service is free of defects at this point in time. Other retention and set-off claims of OD shall remain unaffected. CO is entitled to replace the warranty retention by a directly enforceable bank guarantee in the same amount. OD shall immediately pay the warranty retention to CO against delivery of the original guarantee document.

Section 7: Delivery time, transfer of risk, default in delivery

(1) OD's delivery time (delivery date or period) stated in the order or otherwise relevant according to these GPC shall be binding. Early deliveries shall only be permitted in prior approval by OD.

(2) If CO realises that an agreed date cannot be met for any reason whatsoever, he shall immediately notify OD in writing, stating the reasons and the expected duration of the delay.

(3) Decisive for compliance with the delivery periods / dates shall be the receipt of the defect-free goods at the place of performance or the successful acceptance or other performance inspection, if such is provided for by contract or by law. If the day on which the delivery is to take place at the latest can be determined on the basis of the contract, CO shall be in default at the end of this day without the need for a reminder by OD.

(4) In the event of a delay in delivery or performance, OD shall be entitled to the statutory claims without restriction, including the right to withdraw from the contract and the right to claim damages instead of performance, provided that the statutory requirements are met. In the event of delay, OD shall be entitled to demand a contractual penalty from CO for each week of delay in delivery or service commenced in the amount of 0.5%, but not more than 5%, of the respective order delivery value, unless CO is not responsible for the delay. This contractual penalty shall be set off against any claim for damages. Any further claim for damages shall remain unaffected.

(5) CO shall not be entitled to make partial deliveries without prior written consent of OD.

(6) Even if shipment has been agreed, the risk shall only pass to OD when the goods are handed over to OD at the agreed destination.

(7) CO shall pack goods in such a way that transport damage is avoided and aspects of environmental protection are taken into account. Packaging invoiced to OD, insofar as it can be reused and has been offered to CO for return, shall be credited to the full invoiced value upon return.

(8) If CO distributes goods within the meaning of the Packaging Ordinance in the Federal Republic of Germany (Verpackungsordnung der Bundesrepublik Deutschland) for the first time, he shall be obliged to inform CU which German dual system he has licensed with. If goods are labelled with the protected logo "Grüner Punkt" and delivered to OD, CO has to pay the trademark usage fee.

Section 8: Claims for defects, liability for defects

(1) The following provisions of this section 8 shall apply to contracts for work and purchase and other contracts which contain elements of a contract for work and purchase or contractual elements of a contract for work and services.

(2) CO warrants that all deliveries and/or services are free of defects, have guaranteed data and properties, conform to the agreed specifications, drawings, samples and/or descriptions, comply with the legal provisions and standards expressly mentioned in the specifications and relevant to the relevant market, have no design defects, are of contractual quality, are suitable for the purpose or use intended by OD and are manufactured according to the state of the art recognised at the time of manufacture. Furthermore, CO warrants compliance with the specifications mentioned in section 3.2. OD's release notes on drawings and specifications shall not release CO from the warranty.

(3) CO further warrants that OD acquires full and unencumbered title to delivered items of performance against full payment of the contract price and that delivered items of performance do not infringe any intellectual property of third parties in the relevant market, in particular no copyrights, patent rights, utility model rights or licence rights.

(4) In the event of defects, OD shall be entitled to the statutory claims without restriction.

(5) The statutory warranty periods shall apply.

(6) Work performances shall be subject to an acceptance test after provision by CO. After completion of the acceptance test, OD shall declare acceptance of the work in writing or in another suitable form, provided that the work is free of defects.

(7) Should it turn out that the CO's services are defective, the Contractor shall either eliminate these defects at their own expense within a reasonable period of time or, at the OD's choice, provide their services again without defects. If CO fails to eliminate the defects despite a reasonable period of grace or if CO fails to provide the services again free of defects, OD may withdraw from the contract or reduce the payment appropriately or eliminate the defect or have it eliminated at CO's expense and claim damages instead of performance.

(8) In the case of replacement delivery and rectification of defects, the limitation period for replaced and repaired parts shall start again, unless OD has to assume, based on CO's behaviour, that CO did not feel obliged to take the measure but only carried out the replacement delivery or rectification of defects as a gesture of goodwill or for similar reasons.

(9) Further or other claims remain unaffected by this.

Section 9: Product and environmental liability

(1) If the CO is the manufacturer, first distributor or importer within the meaning of the Product Safety Act (Produktsicherheitsgesetz), he shall comply with its provisions in every respect; in

particular, he shall ensure the necessary labelling and the inclusion of instructions for use and operating instructions in German. The instructions for use and operating instructions must describe the intended use of the products, deal with improper use, warn of risks and dangers and indicate under which conditions the products are to be recalled. Any defects in this respect at the time of delivery or, in the event of a subsequent request only after the expiry of a reasonable period, entitle the Principal to assert the contractual and statutory claims for defects without prejudice to further claims.

(2) If a claim is made against OD for violation of relevant safety regulations, environmental regulations or on the basis of product liability provisions due to the defectiveness of his object of performance which is wholly or partly attributable to CO's services, OD shall be entitled to demand compensation from CO for the damage caused thereby or CO shall be obliged to indemnify OD on first demand from all resulting claims for damages by third parties. If OD is obliged to carry out a recall campaign against third parties due to a defect of a product delivered by CO, CO shall bear all costs associated with the recall campaign. The provisions of this paragraph shall not apply if CO is not responsible for the breach of duty, unless CO is liable according to the law even without being responsible.

(3) CO shall be obliged to maintain an extended product liability insurance with a coverage of at least EUR 3 million each for personal injury and property damage at their own expense, which, unless otherwise agreed in individual cases, need not cover the risk of recall or criminal or similar damages. CO shall send OD a copy of the liability policy at any time upon request.

Section 10: Substances with hazardous properties

(1) When providing services using a substance, a mixture or product according to Regulation (EC) No 1272/2008 ("CLP Regulation") or a hazardous substance according to section 19 (2) Nos. 1 to 5 of the Chemicals Act (Chemikaliengesetz) (hereinafter referred to collectively as "hazardous substance"), including the delivery of such substances, the following shall apply:

CO shall provide OD with an up-to-date safety data sheet in German language (with revision date not older than 1 year) in duplicate for all hazardous substances upon conclusion of the contract or CO's order confirmation. The safety data sheet must contain the classification according to the CLP Regulation for the hazardous substances according to the CLP Regulation. In case of changes, CO shall send an updated safety data sheet to OD without being requested to do so. In view of the hazardous substances used by CO within the scope of the delivery or service, CO shall, without being requested to do so, submit to OD or a coordinator notified by OD to CO the operating instructions according to section 14 of the Ordinance on Hazardous Substances (Gefahrenstoffverordnung) as well as the required risk assessments according to the Occupational Safety Act (Arbeitsschutzgesetz) and the Ordinance on Hazardous Substances before the start of work.

(2) If CO delivers a substance, a mixture or an article within the meaning of article 3 of the REACH Regulation (EC) No. 1907/2006 ("REACH Regulation"), the following shall be observed:

CO shall ensure that the products comply with the requirements of the REACH Regulation to the fullest extent and have been registered within the applicable deadlines in accordance with the legal requirements. A current safety data sheet must be enclosed with the packaging upon delivery.

(3) CO shall ensure that in connection with the delivery of hazardous substances and/or processing or use of such substances by CO within the scope of their contractual performance, all relevant and legal regulations (in particular REACH Regulation, Chemicals Act, Hazardous Substances Regulation, Chemicals Prohibition Regulation, Technical Rules for Hazardous Substances (TRGS), regulations and rules of the employers' liability insurance associations) are complied with.

(4) Insofar as stricter requirements apply due to laws, regulations or other legal sources, these shall remain unaffected and CO shall be obliged to comply with them.

Section 11: Disposal

CO has to dispose of the waste resulting from his delivery or service in a professional manner and in accordance with the applicable legal provisions. Ownership, risk and legal responsibility for waste shall pass to CO at the time of waste generation.

Section 12: Property rights and other rights of third parties

(1) In accordance with this paragraph, CO warrants that no property rights of third parties in countries of the European Union and the European Economic Area, in the country or countries in which they manufacture or have manufactured the subjects of performance or in other countries are infringed by the subjects of performance delivered by them.

(2) CO shall be obliged to indemnify OD from all claims (claim for indemnification) raised by third parties against OD due to the infringement of industrial property rights mentioned in paragraph 1 and to reimburse OD for all necessary expenses in connection with this claim. The indemnification shall also include the costs of an appropriate legal defence to the extent provided by law. These claims shall exist irrespective of any fault on the part of CO. This claim shall not exist if CO can prove that he is neither responsible for the infringement of the property right nor should have been aware of it at the time of delivery if he had exercised due commercial care.

(3) CO shall provide their delivery or service also in other respects taking into account and complying with all legal provisions applicable to the delivery/service and only in such a way that the rights of third parties are not infringed. In this respect, CO shall also indemnify OD from all claims and rights of third parties as well as damages, costs and expenses (claim for indemnification) and shall reimburse OD for all necessary expenses in connection with this claim. The exemption also includes the costs of an appropriate legal defence to the extent provided for by law. This claim exists irrespective of any fault on the part of CO. This claim shall not exist if CO proves that he is neither responsible for the infringement of rights nor should have been aware of it at the time of delivery if he had exercised due commercial care.

(4) Further legal claims of OD due to defects of title of the products delivered to OD shall remain unaffected.

Section 13 Replacement parts

(1) CO shall be obliged to keep spare parts for the products delivered to OD for a period of at least 5 years after delivery in a volume corresponding to the requirements plus a safety margin of 10% and to sell them to OD on order at normal market prices.

(2) If CO intends to discontinue the production of spare parts for the products delivered to OD, he shall inform OD immediately after the decision on discontinuation. This decision must be at least 6 months before the cessation of production, subject to paragraph 1.

(3) For spare and replacement parts, CO shall state all relevant characteristics in the invoice, in particular manufacturer, type designation, order/ article/identification number, dimensions, material, standard designations such as DIN, IEC, ISO etc.

Section 14: Secrecy and safeguarding of ownership; reservation of ownership by the contractor

(1) CO shall be obliged - even after termination of the business relationship - to treat the terms and conditions of the order and all information and documents obtained within the scope of the business relationship (with the exception of publicly accessible information) confidentially and to use them only for the execution of the order. The law for the protection of business secrets (GeschGehG) shall apply in addition and is not limited by the provisions of this section 14.

(2) CO may not refer to the business connection in advertising material, brochures, etc. or exhibit delivery items manufactured for OD without prior written consent of OD. In addition, reference is made to section 16.

(3) CO shall oblige his subcontractors/subcontractors in accordance with this section 14. This obligation must be made in writing and must be proven to OD on first request.

(4) OD reserves the ownership or copyright of drawings, illustrations, calculations, descriptions and other documents made available to CO by OD. CO may not make them accessible to third parties without OD's express consent, nor may they be used or reproduced by third parties or themselves. CO shall return these documents in full to OD on request if they are no longer required by OD in the ordinary course of business or if negotiations do not lead to the conclusion of a contract. In this case, copies made by CO shall be destroyed; the only exceptions to this are storage within the scope of statutory retention obligations and the storage of data for backup purposes within the scope of the usual data backup.

(5) Tools, devices and models which OD makes available to CO or which are manufactured for contractual purposes and are invoiced separately to OD by CO shall remain OD's property or become his property. They shall be marked by CO as the property of OD, kept carefully, secured against damage of any kind and used only for the purposes of the contract. Unless otherwise agreed, the costs of their maintenance and repair shall be borne equally by the contracting parties. However, if these costs are due to defects of such items manufactured by CO or to improper use by CO, his employees or other vicarious agents, they shall be borne solely by CO. CO shall notify OD immediately of all not only insignificant damage to these objects. Upon request, they shall be obliged to return the objects to OD in proper condition if they are no longer required by them for the fulfilment of the contracts concluded with OD.

(6) CO's retention of title shall only apply insofar as they relate to OD's payment obligation for the respective products to which CO retains title. In particular, extended or prolonged retentions of title are not permitted.

Section 15: Right of termination; consequences of termination

(1) If a contract for work and services or a contract for work and materials is concluded, OD shall be entitled to terminate the contract at any time until completion of the work by written declaration stating the reason. In this case, the OD shall be obliged to pay the agreed remuneration at the CO's request. In accordance with section 648 German Civil Code (Bürgerliches Gesetzbuch), the CO must allow for the crediting of any expenses saved as a result of the termination of the contract or which he acquires or maliciously omits to acquire through other use of his manpower. The right of extraordinary termination according to section 648a German Civil Code (Bürgerliches Gesetzbuch) with the legal consequences provided therein remains unaffected.

(2) In the case of the conclusion of an unlimited contract of employment, the ordinary right of termination in accordance with sections 620, 621 German Civil Code (Bürgerliches Gesetzbuch) shall apply. The right to extraordinary termination for good cause remains unaffected. This also applies to fixed-term contracts of employment.

(3) For rental contracts and other legally regulated permanent debt relationships for which the law provides specific regulations for ordinary termination, these legal regulations for termination shall apply.

(4) Other continuing obligations (including framework supply agreements and other framework contracts) may be terminated with the agreed notice periods - in the absence of any related agreements with a notice period of three months to the end of the month. The right to extraordinary termination in accordance with section 314 German Civil Code (Bürgerliches Gesetzbuch) for good cause remains unaffected.

Section 16: References

CO undertakes to name OD as a reference and/or to advertise with services or products that he has performed for OD within the scope of the contractual relationship with OD only with OD's express prior consent.

Section 17: Liability

(1) CO shall be obliged to compensate OD for any damage incurred by OD directly or indirectly as a result of defective performance or delivery or due to a breach of other main and secondary contractual obligations or due to any other legal reasons attributable to CO, unless CO is not responsible for this breach of obligation.

(2) CO undertakes to offer only prices and conditions, which are not subject to a cartel. Irrespective of this, he undertakes to comply with all provisions of cartel law. If CO has agreed sales prices or other conditions with regard to products delivered to OD with a third party or has made arrangements with this third party in this respect or has agreed on area and customer allocations, CO undertakes to pay a contractual penalty to OD, the amount of which is to be determined by OD at its reasonable discretion in the specific individual case. When determining the amount of the contractual penalty, OD shall take into account the significance of the breached obligation, the occurred and potentially possible disadvantage of OD and the degree of fault of CO. The discretionary determination is subject to judicial review. The contractual penalty shall be set off against any claim for damages. OD may claim damages exceeding this amount according to general rules. A contractual penalty shall not be incurred if CO's conduct is permissible under cartel law or if the Supplier is not responsible for the infringement.

§ 18 Joint and several liability

Several contracting parties on CO's side are jointly and severally liable to OD. In this case, the contractual partners already now authorise each other to receive declarations of intent by OD; declarations of intent therefore become effective with several contractual partners on CO's side upon receipt by one contractual partner.

§ 19 Assignment

CO is not entitled to assign his claims arising from the contractual relationship to third parties. This shall not apply insofar as monetary claims are concerned.

§ 20 Place of performance, place of jurisdiction, applicable law, data protection

(1) The place of performance for both parties and exclusive place of jurisdiction for all disputes arising from the contractual relationship is Elmshorn.

(2) The contract concluded between OD and CO shall be subject to the law of the Federal Republic of Germany, excluding private international law and excluding the United Nations Convention on Contracts for the International Sale of Goods (UN Sales Convention). The contractual language is German.

(3) CO agrees that OD may store and process CO's personal data within the scope of the statutory provisions, insofar as this is necessary or reasonable for the fulfilment and processing of the order.

(4) Our information:

ORLEN Deutschland GmbH

Kurt-Wagener-Straße 7

25337 Elmshorn

Listed in the register of business entities of the Commercial Register, HRB 8093

Tax Identification Number VAT no. DE 813 701 725:

Management Board:

Jarosław Marczak (Chairman of the Management Board)

Dariusz Pawlik,

Oskar Skiba

Piotr Guział

Chairman of the Supervisory Board: Standziak-Koresh

Date: 06/2023